

EXECUTIVE DIRECTOR DECISION

**ED DECISION No 57/2025
OF THE EXECUTIVE DIRECTOR OF THE AGENCY
of 29 September 2025,
on the appointment of members of the Ad Hoc Working Group (AHWG) on Managed
Security Services Certification (EUMSS)**

THE EXECUTIVE DIRECTOR OF THE EUROPEAN UNION AGENCY FOR CYBERSECURITY

Having regard to

- Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2013 (Cybersecurity Act), in particular Articles 20 (4), 48 (1), 49 (1) and 49 (4);
- MB Decision No MB 2022/5 of the Management Board of the European Union Agency for Cybersecurity on the establishment and operation of Ad Hoc Working Groups and repealing MB Decisions No MB/2013/11 and No MB/2019/11, in particular, Articles 2 and 3;
- The Executive Director Decision No 43/2025 on the appointment of the Selection Panel for the selection of members of the Ad Hoc Working Group (AHWG) on Managed Security Services Certification (EUMSS);
- The rules set out in the Terms of Reference in the “Call for Applications for the selection of members of the ENISA Ad Hoc Working Group on Managed Security Services Certification)” (hereinafter referred to as “Terms of Reference”), launched on 25 June 2025.

Whereas

- On 25 June 2025 ENISA launched a call of expression of interest to participate in an AHWG on EU Managed Security Services (EUMSS) with a view to support the Agency in the development of a candidate certification scheme for such services, in line with the request of the European Commission of 25 April 2025;
- The Executive Director endorsed the necessity to establish the AHWG on EUMSS in order to interact with a broad range of experts for the purpose of defining a candidate scheme with a horizontal layer that includes baseline requirements for all MSS, and vertical layers with additional, service-specific requirements to address unique operational and security needs of specific MSS;
- The Selection Panel for the selection of members of the AHWG on EUMSS was established pursuant to the ED Decision No 43/2025 and consisted of three (3) staff members from ENISA and one (1) staff member from the European Commission;
- The selection panel concluded its deliberations with a list of suitable candidates, a reserve list of candidates and a list of permanent observers;
- From the proposed lists, the Executive Director may establish an AHWG on EUMSS, appointing its members and establishing a reserve list of suitable candidates by means of an Executive Director Decision.

HAS DECIDED

Article 1 Scope

The ED establishes an AHWG on EUMSS with the mandate to support ENISA in defining a candidate certification scheme for Managed Security Services (MSS). This scheme will comprise a horizontal layer featuring baseline requirements applicable to all Managed Security Services, complemented by vertical layers that include additional, service-specific criteria to address the unique operational and security needs of particular MSS.

Article 2 Composition and working modalities

1. On the basis of the lists compiled by the selection panel, to appoint the members of the AHWG on EUMSS as listed in Annex 1 of this Executive Director's Decision, entitled "Members Appointed to the Ad Hoc Working Group on Managed Security Services Certification".
2. To appoint Mr Vicente GONZALEZ PEDROS, Cybersecurity Expert in the Cybersecurity Certification Unit, as Chairperson of the AHWG on EUMSS, to coordinate the overall work of the AHWG.
3. To appoint Mr Maarten TOELEN, Cybersecurity Officer in the Cybersecurity Certification Unit, as Vice-chairperson of the AHWG on EUMSS, to coordinate the overall work of the AHWG.
4. To appoint Ms Chloe BLONDEAU, Seconded National Expert in the Cybersecurity Certification Unit, as Vice-Chairperson of the AHWG on EUMSS, to coordinate the overall work of the AHWG.
5. To request the Cybersecurity Certification Unit to avail additional resources as appropriate and necessary to support the AHWG on EUMSS and request the Head of Unit to define, when necessary, the working methods of the AHWG.

Article 3 Duration of the Ad Hoc Working Group

The duration of the AHWG on EUMSS is set for four (4) years from the kick-off meeting. An extension of the AHWG's mandate may be granted if the scope of work is not completed within this period or if the European Commission has additional requests. If the work of the AHWG on EUMSS is accomplished beforehand, it may be terminated ahead of time.

Article 4 Replacement of members of the Ad Hoc Working Group

In cases that it is necessary to replace appointed members in accordance with the ToR, the Executive Director shall appoint a new member from the reserve list under Annex 2 of the present decision, entitled "Reserve List for the Ad Hoc Working Group on Managed Security Services Certification", and the list of the AHWG members of Annex 1 shall be subsequently updated.

Article 5 Appointment of observers to the Ad Hoc Working Group

The Executive Director may appoint permanent observers who have submitted their expressions of interest in accordance with the Call for Applications launched on 25 June 2025, as listed in Annex 3 of this Decision. This is without prejudice to public bodies exempt from this procedure, listed in Annex 4, as well as to observers whom the Chairperson may invite as non-permanent observers.

Article 6 Reimbursement of expenses

Without prejudice to Article 6 of the Decision No MB 2022/5 on the establishment and operation of Ad Hoc Working Groups and repealing MB Decisions No MB/2013/11 and No MB/2019/11, members appointed to the AHWG and of the AHWG reserve list that are citizens or permanent residents of the European Union or European Economic Area and have been engaged in additional tasks conducted within or outside the scope of AHWG activities, may be remunerated in accordance with ENISA's Policy No 2024-02 for Remunerated external experts ¹

Article 7

Confidentiality and declaration of interests

1. Pursuant to Article 27 (2) of CSA, the members of this AHWG, as well as invited experts and observers, shall comply with the confidentiality requirements of Article 339 TFEU as set out in the ToR.
2. The members of this AHWG shall meet the requirements related to Article 25 (2) of CSA related to declaration of interests (if applicable declare their conflict of interest before each meeting).

Article 8

Transparency

The provisions laid down in Regulation 1049/2001² on access to documents, shall apply to this AHWG.

Article 9

Personal data processing

ENISA treats personal data in relation to this AHWG in accordance with Regulation (EU) 2018/1725³; personal data may be shared with the European Commission and treated in accordance with Regulation (EU) 2018/1725.

Article 10

Entry into force

This Decision shall enter into force on the date of its signature.

Done in Athens, 29 September 2025

A blue ink signature, appearing to read "Juhan Lepassaar", is written in a cursive, flowing style.

Juhan Lepassaar
Executive Director

¹ [2024-02 ENISA Policy for remunerated external experts + annexes](#).

² Regulation (EC) No 1049/2001 of the European Parliament and of the Council of 30 May 2001 regarding public access to European Parliament, Council and Commission documents.

³ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC.

ANNEX 1

MEMBERS APPOINTED TO THE AHWG ON EUMSS

No.	First Name	Last Name	Affiliation	Nationality
1.	Adrian	Pauna	Oracle Romania	Romania
2.	Adrian-Ioan	Ifrim	CybrOps	Romania
3.	Alexandre	Carle	Intrinsec	France
4.	Ali	Mabrouk	SAMA Partners	Germany
5.	Antonio	Ribeiro	DXC Technology	Portugal
6.	Ben	Ottoman	Cyber Security Finland	Finland
7.	Benito	Gómez Mariano	GMV	Spain
8.	Benoît	Marion	Wavestone France	France
9.	Christiaan	Ottow	Northwave Cyber Security	Netherlands
10.	Christophe	Peltot	Kyndryl Luxembourg	Belgium
11.	Erkan	Yalcinkaya	Nordea Bank AB	Sweden
12.	Frederic	Daniel	Orange Cyberdefence	France
13.	Gergana	Karadzhova-Dangela	Microsoft Schweiz GmbH	Bulgaria
14.	Gianpietro	Iannitelli	Ericsson Denmark	Italy
15.	Graham	Reilly	Ergo Technology Group	Ireland
16.	Ingvar	Van Droogenbroeck	Freelance	Belgium
17.	Jacob	Herbst	DubEx A/S	Denmark
18.	Jasmin	Cosic	DEKRA	Germany
19.	Javier	Tallón	JTSEC	Spain
20.	Kristina	Batistič	Conscia	Slovenia
21.	Liga	Rozentale	Crowdstrike	Latvia
22.	Marios	Ioannou	Columbia Group	Cyprus
23.	Mats	Karlsson Landré	Sectra Critical Infrastructure AB	Sweden
24.	Natalija	Parlov	TUV Nord	Croatia
25.	Nino	Fascini	Leonardo Spa	Italy
26.	Petr	Spirik	PwC CEE	Czechia
27.	Rene	St-Germain	Certi-Trust	Luxembourg
28.	Rob	van Os	Argos CSA	Netherlands
29.	Sasha	Becker	Deloitte France	France
30.	Zsolt	Bederna	WhiteHat IT Security	Hungary

ANNEX 2

RESERVE LIST FOR THE AD HOC WORKING GROUP ON EUMSS

No.	First Name	Last Name	Affiliation	Nationality
1.	Abdelfetah	Bekkai	Ebios	Algeria
2.	Adrien	Cherqui	Thales	France
3.	Alvaro	Garcia Uzquiano	Airbus	Spain
4.	Amre	Abou Ali	CYBERSHEN	France
5.	Andreas	Sfakianakis	SAP	Greece
6.	Angelo	D'Amato	Vulnir	Italy
7.	Anna	Szponar	Allianz	Poland
8.	Antonia David	Vizcaino Gomez	DEKRA	Spain
9.	Argyro	Chatzopoulou	Apiro Plus	Greece
10.	Bassem	Haidar	ESISEA University	Lebanon
11.	Björn	Leenen	Datto	Netherlands
12.	Bogdan	Nedelcu	Salt Bank	Romania
13.	Carlos	Valderrama	Straumann Group	Spain
14.	Christian	Duewel	Deloitte	Germany
15.	Christos	Isaias	Alpha Bank	Greece
16.	Cristian - George	Mocanu	CyberOps	Romania
17.	Danny	Zeegers	Orange CD	Belgium
18.	Dasa	Sedlakova	EXE, A.S.	Slovakia
19.	Dimitri	Druelle	Cert-Trust	France
20.	Dragos	Ionica	Deloitte	Romania
21.	Enrico	Giacobbe	Leonardo	Italy
22.	Erik	Vanheusden	Freelance	Belgium
23.	Francis	Couderé	SOAR	Belgium
24.	Francisco Luis	De Andrés Pérez	CISO.ES	Spain
25.	François	Ehly	Almond	France
26.	Gabriele	De Luca	Enel	Italy
27.	Gaia	Guadagnoli	Ericsson	Italy
28.	Georgios	Lialiaris	Cyprus Certification Company	Cyprus
29.	Graham	Rennie	Schneider Electric	United Kingdom
30.	Gunnar	Siebert	Aon	Germany

31.	Henryk	Hruszka	Nokia	Poland
32.	Himanshu	Chaudhary	PwC	Germany
33.	Jakub	Syta	OES	Poland
34.	Javier	Medina Crespo	SGS	Spain
35.	Jean-Luc	Garnier	Trust & Cie	France
36.	Jeroen	Hoof	Freelance	Belgium
37.	Jetzabel Maritza	Serna Olvera	Cyber4People	Spain
38.	Johnni	Rude	itm8	Denmark
39.	Jorge	Castro Marin	Applus	Spain
40.	Julia	Sommer	Nordea Bank	Estonia
41.	Kael	Haddar	Ericsson	France
42.	Kais	Abdeljaoued	EXCUBE	France
43.	Kevin	Frank	IT-S ² -PG	Germany
44.	Kim	McKayed	Protostars	Ireland
45.	Konstantinos	Xanthopoulos	Comptec IT Europe	Greece
46.	Leonidas	Kallipolitis	Aegis IT Research	Greece
47.	Lucio	Gonzalez	SGS	Spain
48.	Maarten	Wouters	PwC	Belgium
49.	Manuel	Allara	Deloitte	Italy
50.	Marta	Allue Garijo	Bureau Veritas	Spain
51.	Mateusz	Zych	University of Oslo	Norway
52.	Matt	Newham	Google	United Kingdom
53.	Matus	Mihok	Remediata	Slovakia
54.	Maura	Santunione	Phillips	Italy
55.	Michal	Zdunowski	IS Consulting	Poland
56.	Mohamad	Hajj	Internet of Trust	France
57.	Natalie	Walker	NCC Group	France
58.	Nathaly	Bodell	PostNord	Sweden
59.	Neven	Zitek	SPAN	Croatia
60.	Nicola	Esposito	Deloitte	Italy
61.	Nicolas	Pougetoux	Orange CD	France
62.	Olivier	Van Nieuwenhuyze	STM	Belgium
63.	Omar	Orta	Plexus	Spain
64.	Palmer	Colamarino	NHSD	Italy
65.	Pascal	Fortier-Beaulieu	Wallix	France
66.	Patrick	Hieber	IS4IT	Germany

67.	Paul	Petraeus	Shell	Netherlands
68.	Paul	Samwel	ONVZ	Netherlands
69.	Predrag	Tasevski	UnicisTech	Bulgaria
70.	Radek	Kubiček	2kconsulting	Czechia
71.	Raimundo	Alcazar	Google	Spain
72.	Raquel	Tabuyo	Elastic	Spain
73.	Richard	Widh	Ancautus	Sweden
74.	Richard	Weiss	Google	Germany
75.	Rodrigo	Marcos	SecForce	Spain
76.	Roman	Mesa Martinez	Meta-Data	Spain
77.	Rosario	Piazzese	ITWAY	Italy
78.	Sándor	Tóth	Quantum Security	Hungary
79.	Sean	Kearney	AlixPartners	Ireland
80.	Sofia	Martinez Gomez	AlixPartners	Spain
81.	Soledad	Sanchez Perez Maria	SGS Brightsight	Spain
82.	Stefan	Thibault	Defenso	France
83.	Stefan	Seckelmann	ByteRay	Germany
84.	Stephen	Corbiaux	Davinsi Labs	Belgium
85.	Sullivan	Villella	Login Security	France
86.	Svavar Ingi	Hermannsson	Consulting EHF	Iceland
87.	Sylvain	Delbauve	Approach Cyber	Belgium
88.	Thomas	Reisinger	Nevis Security AG	Austria
89.	Werner	Meeus	Capgemini	Belgium
90.	Zoja	Antuchevič	Solutionslab	Lithuania

ANNEX 3

PERMANENT OBSERVER LIST FOR THE AD HOC WORKING GROUP ON EUMSS

No.	First Name	Last Name	Affiliation	Nationality
1.	Claus	Houmann	DG DIGIT	Germany
2.	Constantinos	Tsiourtos	CEN CENELEC	Greece
3.	Tzvetoslav	Mitev	DIGITALEUROPE	Bulgaria

ANNEX 4

NATIONAL OBSERVER LIST FOR THE AD HOC WORKING GROUP ON EUMSS

No.	First Name	Last Name	Affiliation	Nationality
1.	Aldo	Di Somma	Agenzia per la Cybersicurezza Nazionale	Italy
2.	Aurélie	Bonavent	Agence nationale de la sécurité des systèmes d'information (ANSSI)	France
3.	Carlos	Córdoba	Centro Criptológico Nacional (CCN)	Spain
4.	David	Tárraga	Centro Criptológico Nacional (CCN)	Spain
5.	Domagoj	Javorović	HR NCCA Information Systems Security Bureau	Croatia
6.	Elisabeth	Guetl	Federal Chancellery	Austria
7.	Erik	Ankarstad	Försvarets materielverk	Sweden
8.	Federico Nicolò	Ricotta	Agenzia per la Cybersicurezza Nazionale	Italy
9.	Ilkbahar	Köytepe	Federal Office for Information Security	Germany
10.	Johan	Vandenbosch	Dutch National Cybersecurity Certification Authority / Rijksinspectie Digitale Infrastructuur	Netherlands
11.	Jonathan	Gimenez	Agence nationale de la sécurité des systèmes d'information (ANSSI)	France
12.	Jörgen	Samuelsson	Försvarets materielverk / Inspektionen för cybersäkerhetscertifiering (ICC)	Sweden
13.	Jozef	Hlobeň	European Certification Division National Cybersecurity Certificaton Unit	Slovak republic
14.	Kristina	Kivisild	Ministry of Justice and Digital Affairs	Estonia
15.	Kurt	Attard	Malta Technology Agency	Malta
16.	Lorenzo	Zamburru	Agenzia per la Cybersicurezza Nazionale	Italy
17.	Marta	Garcia Hoyos	Centrum voor Cybersecurity België (CCB)	Belgium
18.	Marjo	Pantsar	National Cyber Security Centre Finland	Finland
19.	Matias	Mesia	National Cyber Security Centre Finland	Finland
20.	Matija	Ivković	HR NCCA Information Systems Security Bureau	Croatia
21.	Michal	Hager	National Cyber Security and Information Agency	Czechia
22.	Oscar	Boizard	Agence nationale de la sécurité des systèmes d'information (ANSSI)	France
23.	Raymond	Bierens	CIO office Dutch Government	Netherlands
24.	Ruud	Kerssens	Dutch National Cybersecurity Certification Authority / Rijksinspectie Digitale Infrastructuur	Netherlands

25.	Stefania	Ducci	Agenzia per la Cybersicurezza Nazionale	Italy
26.	Taco	Mulder	Centrum voor Cybersecurity België (CCB)	Belgium
27.	Tony	Togt	CIO office Dutch Government	Netherlands
28.	Trevor	Sammut	Malta Digital Innovation Authority	Malta
29.	Vincent	Toms	Dutch National Cybersecurity Certification Authority / Rijksinspectie Digitale Infrastructuur	Netherlands